

**AGREEMENT REACHED ON MAY 3, 2007 BETWEEN THE DEPARTMENT OF  
PERSONNEL ADMINISTRATION AND UNION OF AMERICAN PHYSICIANS  
AND DENTISTS (UAPD)  
CONCERNING  
RAISES FOR CDCR DENTISTS**

Upon Legislature's approval, it is agreed that the State will extend the schedule of pay proposed in the attached chart to CDCR Dentists, CF.

The increases shall be effective April 1, 2007, provided PERSability for the affected classes shall be implemented in stages not to exceed three years to reach full PERSability, as follows:

- Salary increases below 15% shall be fully PERSable.
- Salary increases between 15% - 29% shall be implemented in stages over a two-year period.
- Salary increases above 30% shall be implemented in stages over a three-year period.

**STATE**

Judith Grant  
Kimberly H. Hale  
Phyllis Brannen  
Kimberly Fortlage

**UAPD**

Gregory A. Smith  
Dr. E. Jones  
John Lee DDS.  
Dr. Carl 1005

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Updated: 12/29/2025

DNDs Proposed New Products  
1 Yr Sales

NDS Salary Survey - Final proposed salaries 12-13-06 (3)NDS Cost of Prop Hires